Executive Committee Meeting Minutes

Monday, January 28, 2013

9:00 AM, 245 Patterson Office Tower

Present: Anibal Biglieri, Anna Bosch, Jeremy Crampton, David Hamilton, Tom Janoski, Mark Kornbluh, Betty Lorch, Brian Rymond, Ted Schatzki, Kirsten Turner, and Steve Yates

1. Staffing Restructure Update

The Dean gave an update on the College staff restructuring. The goals of the reorganization are to create a staff with greater expertise, to offer a better professional training and opportunities, to build a more collegial culture, and to address staff salary compression. Approximately 100 positions will be affected with many staff having to re-apply and be interviewed for new jobs. Preference will be given to current Arts and Sciences employees. Dean’s Office personnel, along with department chairs, faculty (where necessary), business officers, and supervisors, will sit on all the hiring committees. The Dean’s Office has created a website with a timeline, frequently asked questions, and resources. Additionally, there will be many email communications, group meetings and one-on-one opportunities for the staff to discuss this reorganization. The Dean and Chief of Staff are meeting with Directors of Undergraduate Studies and Directors of Graduate Studies for discussions and to give them an opportunity to ask questions. The Dean and Chief of Staff will hold an optional question and answer session for all other faculty within the College.

1. External Review Response

The Committee discussed the College’s External Report, which was fairly positive in its assessment of the management of the College. The group discussed the report’s comments concerning low faculty and staff morale. Dean Kornbluh will prepare the Program Review Implementations Plan (PRIP) and meet with Provost Tim Tracy.

1. Arts and Sciences Graduate Committee Report

The group discussed the Graduate Committee Report prepared by Betty Lorch and the Graduate Studies Committee. There was a conversation about the quality and type of positions students are getting after graduation, the type of records departments keep and how to track past students, language requirements,; and assessing quality programs.

1. Other

The Committee discussed the recently announced building plan, including a new academic science building and upgrades and expansion for Commonwealth Stadium and Gatton College of Business and Economics. Central administration has indicated it will create committees and involve departments and faculty. The Dean will update the group as he learns more.