

**TOP ENVIRONMENTAL FIRMS WORLDWIDE  
CAREERS & INTERNSHIPS FOR ENVIRONMENTAL SCIENTISTS AND GEOLOGISTS**

RANK	INTERN	FIRM	TYPE OF WORK	RANK	INTERN	FIRM	TYPE OF WORK
1	√	AECOM, Los Angeles, Calif. <a href="https://aecom.jobs/jobs/?q=intern">https://aecom.jobs/jobs/?q=intern</a>	CM-PM/CSL/DES	49		ANCHOR QEA LLC, Seattle, Wash. <a href="https://www.anchorqea.com/careers/">https://www.anchorqea.com/careers/</a>	CSL
2		JACOBS, Dallas, Texas <a href="http://www.jacobs.com/careers">http://www.jacobs.com/careers</a>	CSL	50		FRESE AND NICHOLS INC., Fort Worth, Texas <a href="https://www.freese.com/careers">https://www.freese.com/careers</a>	DES
3		TETRA TECH INC., Pasadena, Calif. <a href="http://www.tetrattech.com/en/careers">http://www.tetrattech.com/en/careers</a>	CSL	51		GROUNDWATER & ENVIRONMENTAL SERVICES INC., Wall Township, N.J. <a href="http://www.gesonline.com/careers-glance/career-opportunities">http://www.gesonline.com/careers-glance/career-opportunities</a>	CON/DES/CSL
4		BECHTEL CORP, San Francisco, Calif. <a href="https://jobs.bechtel.com/">https://jobs.bechtel.com/</a>	CON	52		ROUX ASSOCIATES INC., Islandia, N.Y. <a href="https://www.rouxinc.com/careers/">https://www.rouxinc.com/careers/</a>	CSL/CM-PM/DES/CON
5	√	STANTEC, Edmonton, Alberta, Canada <a href="https://stantec.jobs/#ufh">https://stantec.jobs/#ufh</a>	DES	53		GZA, Norwood, Mass. <a href="https://gza.com/careers/gza-experience">https://gza.com/careers/gza-experience</a>	CSL
6	√	WOOD PLC, Alpharetta, Ga. <a href="https://www.woodplc.com/careers">https://www.woodplc.com/careers</a>	CSL/CON	54		KENNEDY/JENKS CONSULTANTS INC., San Francisco, Calif. <a href="https://www.kennedyjenks.com/careers/working-at-kj/">https://www.kennedyjenks.com/careers/working-at-kj/</a>	DES
7		SUEZ NORTH AMERICA, Paramus, N.J. <a href="https://www.mysuezwater.com/careers">https://www.mysuezwater.com/careers</a>	OPS	55		HEPACO LLC, Charlotte, N.C. <a href="https://hepaco.hua.hrsmart.com/hr/ats/JobSearch/index">https://hepaco.hua.hrsmart.com/hr/ats/JobSearch/index</a>	CON
8	√	HDR, Omaha, Neb. <a href="https://www.hdrinc.com/careers">https://www.hdrinc.com/careers</a>	DES/CSL	56		WESTON & SAMPSON ENGINEERS INC., Peabody, Mass. <a href="https://www.westonandsampson.com/join-our-team/">https://www.westonandsampson.com/join-our-team/</a>	DES
9	√	ARCADIS NV, Amsterdam, Netherlands <a href="https://www.arcadis.com/en/united-states/careers/">https://www.arcadis.com/en/united-states/careers/</a>	CSL	57		AKRF INC., New York, N.Y. <a href="https://www.akrf.com/careers/employment-opportunities/">https://www.akrf.com/careers/employment-opportunities/</a>	CSL
10	√	ERM, London, England, U.K. <a href="https://www.erm.com/en/careers/">https://www.erm.com/en/careers/</a>	CSL	58		PARTNER ENGINEERING AND SCIENCE INC., Torrance, Calif <a href="https://www.partneresi.com/about/careers">https://www.partneresi.com/about/careers</a>	CSL
11		BLACK & VEATCH, Overland Park, Kan. <a href="https://www.bv.com/careers">https://www.bv.com/careers</a>	DES	59	√	TRIHYDRO CORP., Laramie, Wyo. <a href="https://www.trihydro.com/about-us/careers">https://www.trihydro.com/about-us/careers</a>	CSL
12		CDM SMITH, Boston, Mass. <a href="https://www.cdmsmith.com/en/Careers">https://www.cdmsmith.com/en/Careers</a>	DES	60		GANNETT FLEMING, Camp Hill, Pa. <a href="https://careers.gannettfleming.com/">https://careers.gannettfleming.com/</a>	DES
13		GOLDER ASSOCIATES, Palm Beach Gardens, Fla. <a href="https://www.golder.com/careers/">https://www.golder.com/careers/</a>	DES	61		USA ENVIRONMENT LP, Spring, Texas <a href="http://www.usatampa.com/work-for-us">http://www.usatampa.com/work-for-us</a>	CON
14		LEIDOS INC., Reston, Va. <a href="https://leidoscareers.dejobs.org/">https://leidoscareers.dejobs.org/</a>	OTH	62	√	BARR ENGINEERING CO., Minneapolis, Minn. <a href="https://www.barr.com/careers">https://www.barr.com/careers</a>	CSL
15		BARNARD CONSTRUCTION CO. INC., Bozeman, Mont. <a href="http://www.barnard-inc.com/careers">http://www.barnard-inc.com/careers</a>	CON	63		RPS, Houston, Texas <a href="https://www.rpsgroup.com/">https://www.rpsgroup.com/</a>	CSL
16		GHD, Sydney, New South Wales, Australia <a href="https://www.ghd.com/en-us/index.aspx">https://www.ghd.com/en-us/index.aspx</a>	CSL	64		ENVIRONMENTAL QUALITY MANAGEMENT INC., Cincinnati, Ohio <a href="https://www.eqm.com/careers/">https://www.eqm.com/careers/</a>	CON
17	√	SNC-LAVALIN GROUP INC., Montreal, Quebec, Canada <a href="http://www.snclavalin.com/en/careers/">http://www.snclavalin.com/en/careers/</a>	CSL	65		ENSAFE INC., Knoxville, Tenn. <a href="http://www.ensafe.com/careers">http://www.ensafe.com/careers</a>	CSL
18	√	PARSONS CORP., Pasadena, Calif. <a href="https://www.parsons.com/careers/">https://www.parsons.com/careers/</a>	DES	66		GEI CONSULTANTS Woburn, Mass. <a href="https://www.geiconsultants.com/">https://www.geiconsultants.com/</a>	CON

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19		ANTEA GROUP, Almere, Netherlands <a href="https://us.anteagroup.com/en-us/careers">https://us.anteagroup.com/en-us/careers</a>	CSL	67		D&B ENGINEERS AND ARCHITECTS PC, Woodbury, N.Y. <a href="http://www.db-eng.com/careers/">http://www.db-eng.com/careers/</a>	DES
20		ICF INTERNATIONAL, Fairfax, Va. <a href="https://www.icf.com/careers/jobs">https://www.icf.com/careers/jobs</a>	CSL	68		GEO-LOGIC ASSOCIATES INC., Ontario, Calif. <a href="https://geo-logic.com/careers/">https://geo-logic.com/careers/</a>	DES
21		BROWN AND CALDWELL, Walnut Creek, Calif. <a href="http://www.browncaldwell.com/joinGrowHaveFun.asp">http://www.browncaldwell.com/joinGrowHaveFun.asp</a>	DES	69	√	LOS ALAMOS TECHNICAL ASSOCIATES INC., Albuquerque, N.M. <a href="http://www.lata.com/careers/">http://www.lata.com/careers/</a>	CON
22		GILBANE BUILDING CO., Providence, R.I. <a href="https://www.gilbaneco.com/careers/build-your-future/interns-college-grads/">https://www.gilbaneco.com/careers/build-your-future/interns-college-grads/</a>	CON	70		DUDEK, Encinitas, Calif. <a href="http://dudek.com/join-our-team/">http://dudek.com/join-our-team/</a>	CSL
23		TRC, Lowell, Mass. <a href="https://www.trcsolutions.com/careers">https://www.trcsolutions.com/careers</a>	CSL/CON	71		GAI CONSULTANTS INC., Homestead, Pa. <a href="https://gaiconsultants.com/careers/">https://gaiconsultants.com/careers/</a>	CSL
24	√	WSP, Montreal, Quebec, Canada <a href="https://www.wsp.com/en-CA/careers">https://www.wsp.com/en-CA/careers</a>	CSL/CON	72		WENCK ASSOCIATES INC., Golden Valley, Minn. <a href="https://www.wenck.com/career/">https://www.wenck.com/career/</a>	DES
25	√	BURNS & MCDONNELL, Kansas City, Mo. <a href="https://www.burnsmcd.com/careers">https://www.burnsmcd.com/careers</a>	CON	73		TIGHE & BOND INC., Westfield, Mass. <a href="https://www.tighebond.com/careers/life-at-tighe-bond/">https://www.tighebond.com/careers/life-at-tighe-bond/</a>	DES/CSL
26	√	GEOSYNTEC CONSULTANTS INC., Atlanta, Ga. <a href="https://www.geosyntec.com/careers/career-opportunities">https://www.geosyntec.com/careers/career-opportunities</a>	DES/CSL	74		FOTH COS., De Pere, Wis. <a href="https://www.foth.com/careers/">https://www.foth.com/careers/</a>	DES/CM-PM
27		HAZEN AND SAWYER, New York, N.Y. <a href="https://www.hazenandsawyer.com/careers/">https://www.hazenandsawyer.com/careers/</a>	DES	75		GEO-SOLUTIONS INC., New Kensington, Pa. <a href="https://www.geo-solutions.com/">https://www.geo-solutions.com/</a>	CON
28		NORTH WIND GROUP, Idaho Falls, Idaho <a href="https://northwindgrp.com/career-opportunities/">https://northwindgrp.com/career-opportunities/</a>	CON	76		THE VERTEX COS., Weymouth, Mass. <a href="https://vertexeng.com/work-at-vertex/">https://vertexeng.com/work-at-vertex/</a>	CSL
29		SEVENSON ENVIRONMENTAL SERVICES INC., Niagara Falls, N.Y. <a href="https://sevenson.com/careers/internship-opportunities/">https://sevenson.com/careers/internship-opportunities/</a>	CON	77		ENERCON SERVICES INC., Tulsa, Okla. <a href="http://www.enercon.com/careers">http://www.enercon.com/careers</a>	CSL
30		WOODARD & CURRAN, Portland, Maine <a href="https://woodardcurran.com/internships-and-co-ops">https://woodardcurran.com/internships-and-co-ops</a>	DES	78		PRECISION ENVIRONMENTAL CO., Independence, Ohio <a href="https://www.precision-env.com/careers">https://www.precision-env.com/careers</a>	CON
31		OBG, Syracuse, N.Y. <a href="https://www.obg.com/careers">https://www.obg.com/careers</a>	CSL	79		BAY WEST LLC, St. Paul, Minn. <a href="https://www.baywest.com/careers/">https://www.baywest.com/careers/</a>	CON
32		WORLEYPARSONS LTD., Sydney, New South Wales, Australia <a href="https://www.worleyparsons.com/careers">https://www.worleyparsons.com/careers</a>	CSL	80		INTERA INC., Austin, Texas <a href="https://www.interacareers.com/">https://www.interacareers.com/</a>	CSL
33		WESTON SOLUTIONS INC., West Chester, Pa. <a href="https://www.westonsolutions.com/careers/">https://www.westonsolutions.com/careers/</a>	CSL	81		S&ME INC., Charlotte, N.C. <a href="http://www.smeinc.com/careers/">http://www.smeinc.com/careers/</a>	CSL
34		CARDNO LTD., Fortitude Valley, Queensland, Australia <a href="https://www.cardno.com/careers/">https://www.cardno.com/careers/</a>	CSL	82		ENGINEERING CONSULTING SERVICES LTD., Chantilly Va. <a href="http://www.ecslimited.com/careers">http://www.ecslimited.com/careers</a>	CSL
35		ATC GROUP SERVICES LLC, Lafayette, La. <a href="https://atcgroupservices.com/about/careers/">https://atcgroupservices.com/about/careers/</a>	CON	83		ENVIROTRAC LTD., Yaphank, N.Y. <a href="https://envirotrac.com/jobs/">https://envirotrac.com/jobs/</a>	CSL
36	√	SCS ENGINEERS, Long Beach, Calif. <a href="https://www.scsengineers.com/careers/">https://www.scsengineers.com/careers/</a>	DES/CSL	84		CABRERA SERVICES INC., East Hartford, Conn. <a href="https://www.cabreraseservices.com/open-positions">https://www.cabreraseservices.com/open-positions</a>	OPS

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37	√	TERRACON CONSULTANTS INC., Olathe, Kan. <a href="https://careers.terracon.com/">https://careers.terracon.com/</a>	CSL
38		KLEINFELDER, San Diego, Calif. <a href="https://www.kleinfelder.com/index.cfm/careers/careers/">https://www.kleinfelder.com/index.cfm/careers/careers/</a>	CON/CSL/DES
39		EA ENGINEERING, SCIENCE AND TECHNOLOGY INC., Hunt Valley, Md. <a href="http://eaest.com/careers.php">http://eaest.com/careers.php</a>	DES/CSL
40		MICHAEL BAKER INTERNATIONAL, Pittsburgh, Pa. <a href="https://www.mbakerial.com/careers/">https://www.mbakerial.com/careers/</a>	CSL
41		HALEY & ALDRICH INC., Burlington, Mass. <a href="https://www.haleyaldrich.com/join-us/open-positions">https://www.haleyaldrich.com/join-us/open-positions</a>	CSL
42	√	NAVARRO RESEARCH AND ENGINEERING INC., Oak Ridge, Tenn. <a href="https://navarro-inc.com/careers/">https://navarro-inc.com/careers/</a>	CON
43		CHARTER CONTRACTING CO. LLC, Boston, Mass. <a href="https://charter.us/job-postings/">https://charter.us/job-postings/</a>	CON
44	√	LANGAN ENGINEERING & ENVIRON. SERVICES INC., Parsippany, N.J. <a href="https://www.langan.com/careers/">https://www.langan.com/careers/</a>	DES
45		ECOLOGY AND ENVIRONMENT INC., Lancaster, N.Y. <a href="http://www.careers.ene.com/">http://www.careers.ene.com/</a>	DES/CSL
46		CIVIL & ENVIRONMENTAL CONSULTANTS INC., Pittsburgh, Pa. <a href="https://careers.cecinc.com/index.aspx">https://careers.cecinc.com/index.aspx</a>	DES
47		SWCA ENVIRONMENTAL CONSULTANTS, Phoenix, Ariz. <a href="https://www.swca.com/careers">https://www.swca.com/careers</a>	CSL
48		ENVIRONMENTAL RESTORATION LLC, Fenton, Mo. <a href="http://www.erllc.com/careers.php">http://www.erllc.com/careers.php</a>	CON

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85		POWER ENGINEERS INC., Hailey, Idaho <a href="http://www.powereng.com/power-careers/">http://www.powereng.com/power-careers/</a>	CSL
86		SOVEREIGN CONSULTING INC., Robbinsville, N.J. <a href="http://www.sovcon.com/index.php/careers/job-opportunities/">http://www.sovcon.com/index.php/careers/job-opportunities/</a>	CSL
87		PPM CONSULTANTS INC., Birmingham, Ala. <a href="https://www.ppmco.com/employment/careers/">https://www.ppmco.com/employment/careers/</a>	CSL
88		SCHNABEL ENGINEERING, Glen Allen, Va. <a href="https://www.schnabel-eng.com/careers/">https://www.schnabel-eng.com/careers/</a>	DES
89		ARM GROUP INC., Hershey, Pa. <a href="https://armgroup.net/careers/">https://armgroup.net/careers/</a>	DES
90		POSILLICO INC., Farmingdale, N.Y. <a href="https://www.posillico.com/">https://www.posillico.com/</a>	CON
91	√	PS & S, Warren, N.J. <a href="https://www.psands.com/">https://www.psands.com/</a>	DES
92		SKELLY AND LOY INC., Harrisburg, Pa. <a href="http://www.skellyloy.com/careers/">http://www.skellyloy.com/careers/</a>	CSL
93		EARTHCON CONSULTANTS INC., Marietta, Ga. <a href="http://www.earthcon.com/">http://www.earthcon.com/</a>	CSL/CON
94		EHS SUPPORT LLC, Pittsburgh, Pa. <a href="https://www.ehs-support.com/">https://www.ehs-support.com/</a>	CSL
95		PM ENVIRONMENTAL, Lansing, Mich. <a href="https://sites.hireology.com/pmenvironmentalinc/">https://sites.hireology.com/pmenvironmentalinc/</a>	CSL

Prepared by the University of Kentucky Geology Alumni Board March 2019. Good Luck!

**POSTED ON THE DEPARTMENT WEBSITE TO EASILY ACCESS THE QUICKLINKS.**

All checked boxes have intern positions in the USA; intern examples near Lexington include:

18 = Richmond KY Intern summer 2019

37 = Cincinnati OH Intern summer 2019

69 = Paducah KY Intern summer 2019

Firms are ranked based on the percentage of gross revenue in 2018 from environmental services.

Source: Engineering News Record Top 200 Environmental Firms.

Note: Firms that did not have environmental or geology positions in March 2019 were deleted.

Keywords to use for job searches at individual websites: ENVIRONMENTAL or GEOLOGIST, and INTERN, if applicable.

All checked firms have environmental internships available as of March 2019. Most of the unchecked firms also have internships, although they did not list environmental positions in March 2019.

**DES** Engineering and/or design; **CSL** Consulting and/or studies; **CON** Construction, contracting and/or remediation; **CM-PM** Construction management and/or program management; **EQP** Equipment or device manufacture; **OPS** Contract operations; **R&D** Technology and/or research and development, **OTH** Services not already designated.